

Disclaimer.

In this presentation, we may make statements related to our business that are forward-looking statements under federal securities laws and are made pursuant to the Safe Harbor provisions of the Private Securities Litigation Reform Act of 1995, including statements related to our financial results, trends and guidance for the first quarter and full year 2023, the impact of macroeconomic changes, the benefits of our platform, industry and market trends, our go-to-market and growth strategy, our market opportunity and ability to expand our leadership position, our ability to maintain and upsell existing customers, and our ability to acquire new customers. The words "anticipate," "continue," "estimate," "expect," "intend," "will," "plan," and similar expressions are intended to identify forward-looking statements or similar indications of future expectations. These statements reflect our views only as of today and should not be reflected upon as representing our views as of any subsequent date. These statements are subject to a variety of risks and uncertainties that could cause actual results to differ materially from expectations.

For a discussion of the material risks and other important factors that could affect our actual results, please refer to those contained in our 2022 10-K filing and our other periodic filings with SEC. These documents are available in the Investors section of our website at www.appian.com.

Additionally, non-GAAP financial measures will be shared. Please refer to the tables in our earnings release and the Investors section of our website for a reconciliation of these measures to their most directly comparable GAAP financial measure.



Agenda

1:30 p.m.	Welcome	Sri Anantha, Senior Director – Finance & IR
1:35 p.m.	Marketing Strategy	Michael Beckley, Founder, CTO & CMO
1:55 p.m.	AI Strategy	Malcolm Ross, SVP – Product Strategy
2:15 p.m.	Engineering Strategy	Suvajit Gupta, EVP - Engineering
2:35 p.m.	Go-To-Market Strategy	Chris Jones, Chief Revenue Officer
Short Break		
3:10 p.m.	Partner Panel	Moderator: Chris Jones
3:30 p.m.	Customer Panel	Moderator: Marc Wilson
3:50 p.m.	Business and Financial Highlights	Mark Matheos, Chief Financial Officer
4:10 p.m.	Fireside Chat	Moderator: Sri Anantha Matt Calkins, Founder & CEO
4:20 p.m.	Executive Q&A	Moderator: Sri Anantha Matt Calkins, Mark Matheos



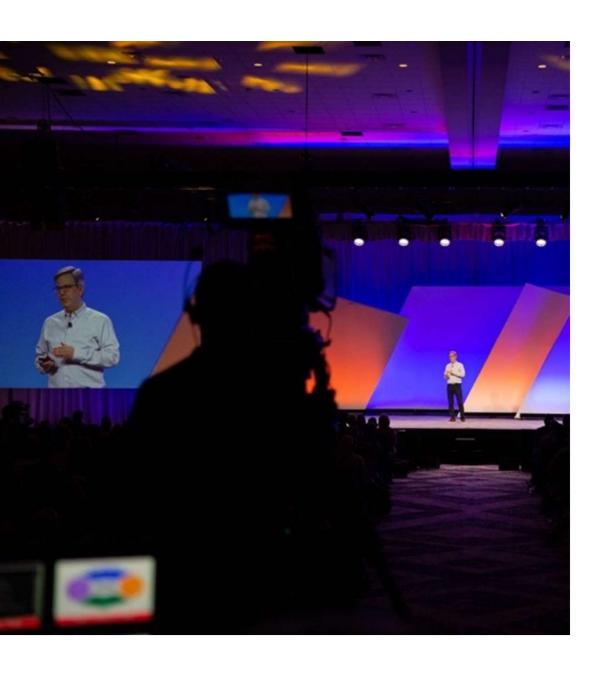


Marketing Strategy

Michael Beckley

Founder, CTO, CMO





Appian Marketing Priorities

- 1. Double **Quality Pipeline**
- 1. Differentiate our **Messaging**
- 1. Increase Market Awareness



Brand Awareness

Reputation + Awareness

Prospect Awareness

Demand / Lead Gen

Consideration

Decision + Purchase

Double **Quality Pipeline.**

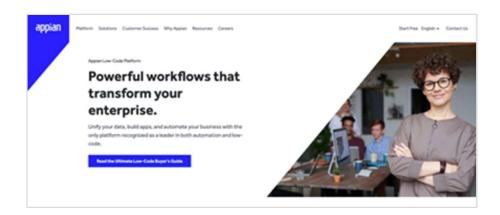
Build pipeline by intercepting prospects across the buyer journey with different channels and tactics.



A brand evolution.

Appian **Low-Code** Automation

Appian End-to-End Process Automation



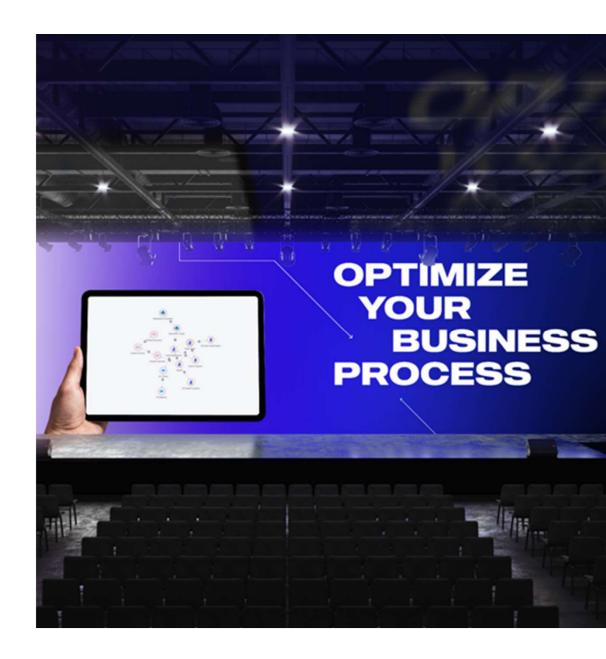


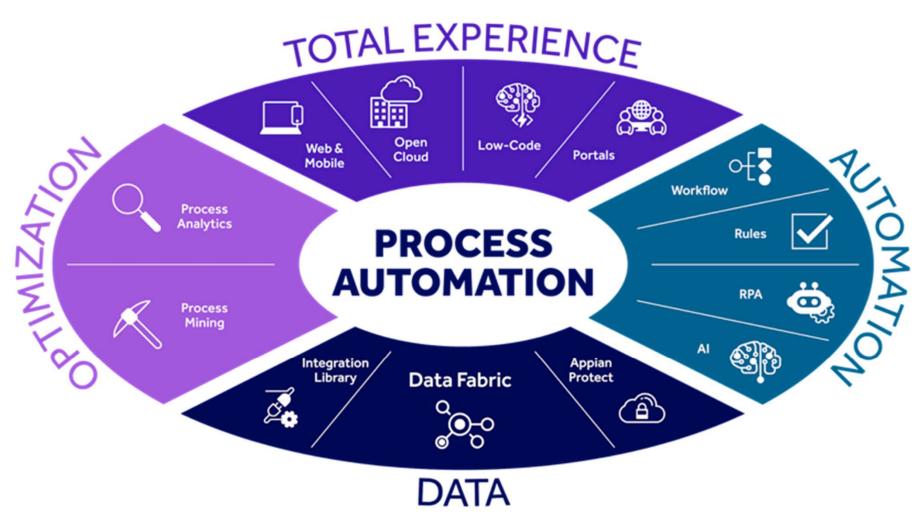
2022 Today



Introducing Appian Data Fabric.

Unifies data from multiple systems to enable a complete 360° view of your enterprise data.





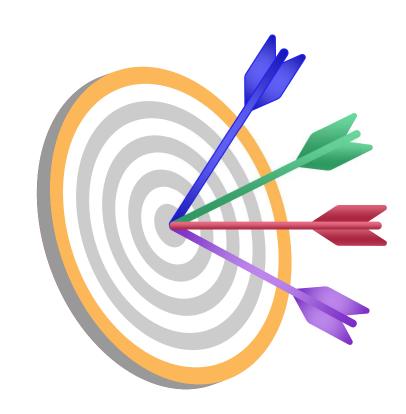
appian

Focus on top performing market segments.



Efficient Account Based Marketing.

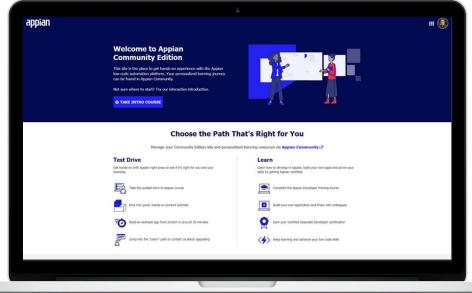
Appian implements **Account Based Marketing** to deliver targeted content, microsites, and special programs to high-value accounts.



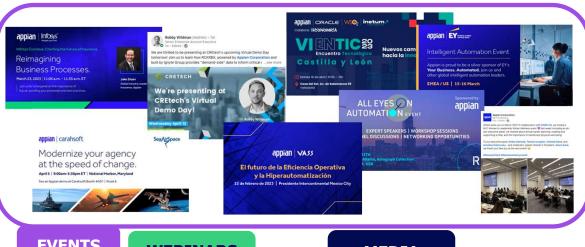
Appian Community Edition

- Free, unlimited, self-service cloud sites for individual developers
- 200k+ users in the Community and 5k+ users supported daily to increase number of Appian developers
- Strong source of highly qualified leads to empower a product-led sales motion





Partners



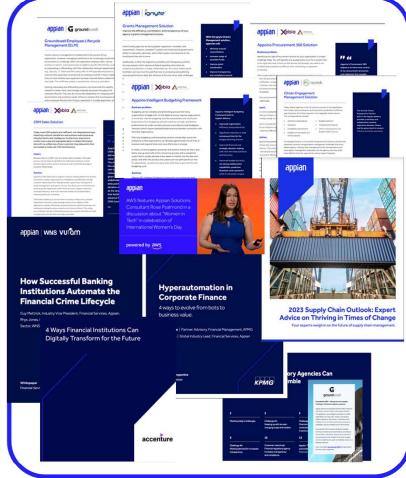




MEDIA



CONTENT





AI Investment Areas



AI for IDP

Low-code AI design for building custom machine learning models for document and email processing.



AI for Low-code

AI guided assistance, conformance and governance.

Generative AI for building lowcode design components.



AI for Process Mining

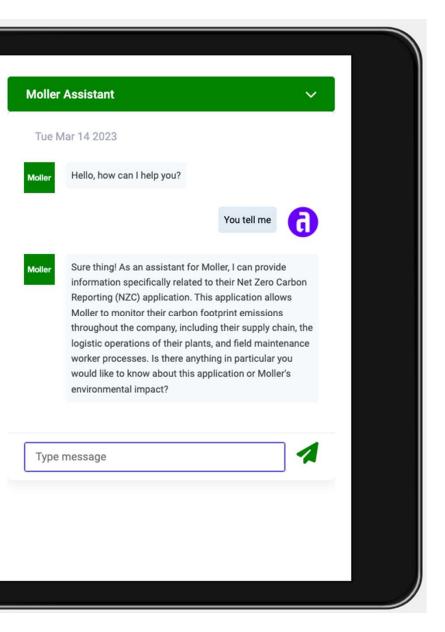
Machine learning models for automated insights into process patterns, conformance checking, root-cause analysis and recommendations.



AI Integration

Support composable business application design through packaged integration to 3rd party AI services.





OpenAI plug-in for Appian.

ChatGPT connected system and component released to Appian AppMarket - Supports GPT 4.0, Whisper, and Dall-E.

Offers multi-language support, custom branding, and custom assistant behavior.

Our fastest adopted app market add-on ever, even more popular than Microsoft Excel



Technology Partnerships.

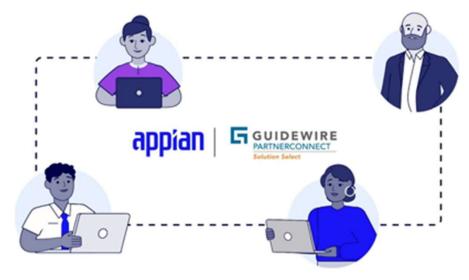
Appian collaborates with the premier technology companies to enhance and extend process automation capabilities, ensuring a seamless customer experience.



Case Study: Guidewire

Technology partnership formed in 2022.





25+ opportunities in active pursuit.





AI Strategy

Malcolm Ross

SVP of Product Strategy



Agenda

- Appian AI Market Advantages
- New Appian AI Skill Designer
- Futures Generative AI in Appian



The Future of Low-Code is Hyperautomation

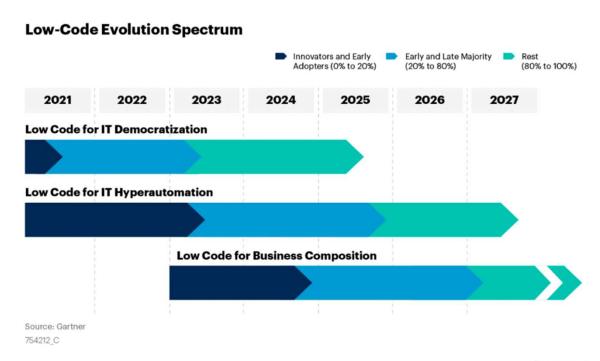


by 2024, hyperautomation functionality will be the dominant competitive differentiator among lowcode development tools.



Gartner

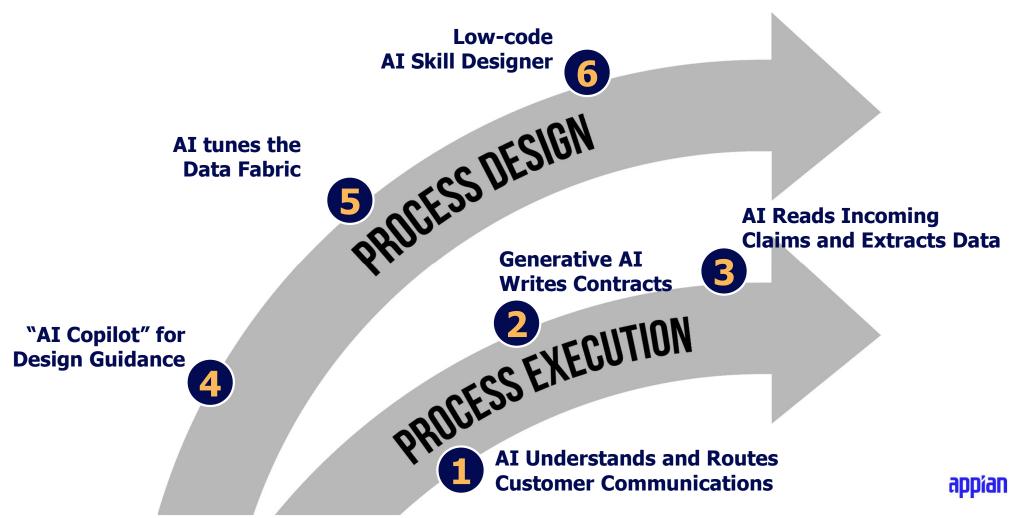
Emerging Technologies:The Future of Low-Code



Gartner.



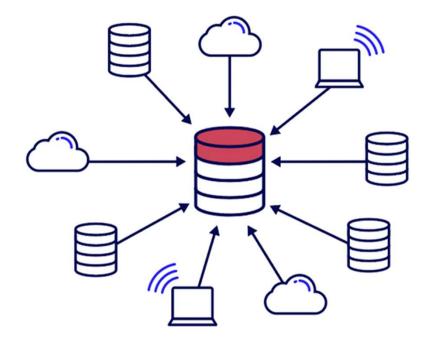
AI is Everywhere in Appian



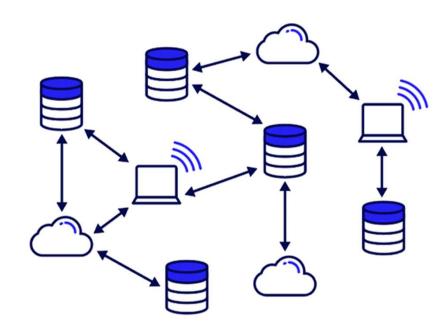
One Database

VS

Appian Data Fabric



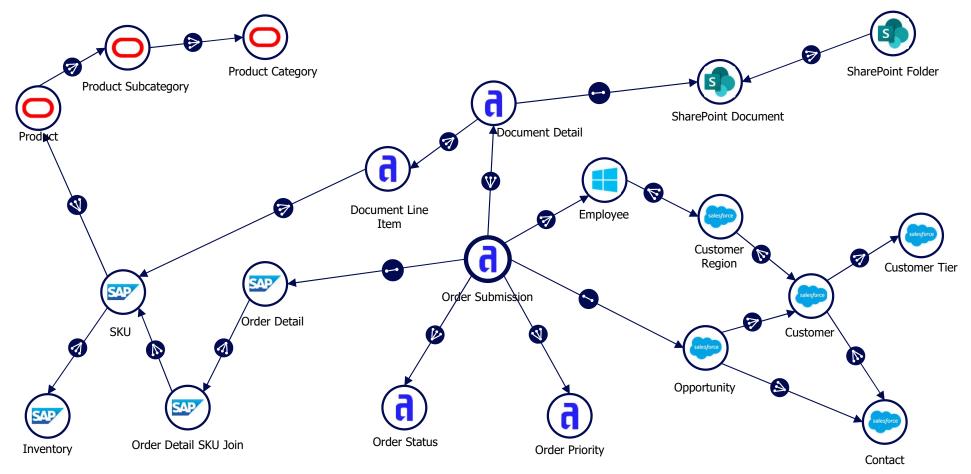
Stop Collecting



Start Connecting

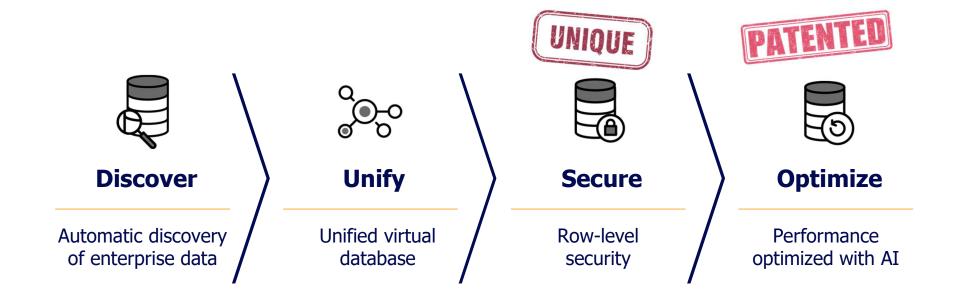


Unify Data in Appian's Data Fabric





AI Advantage with Data Fabric







Appian Offers Private AI

Trained on your data.

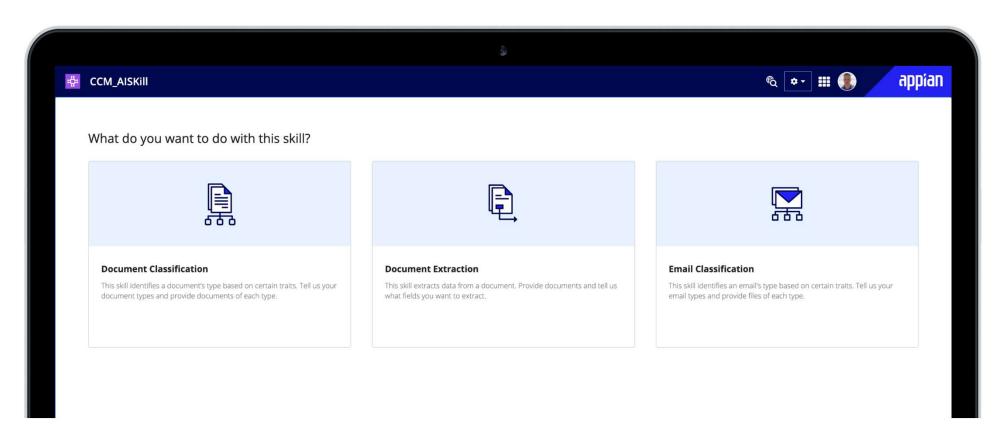
Data never escapes your control.

AI models are unique to your enterprise and never shared.

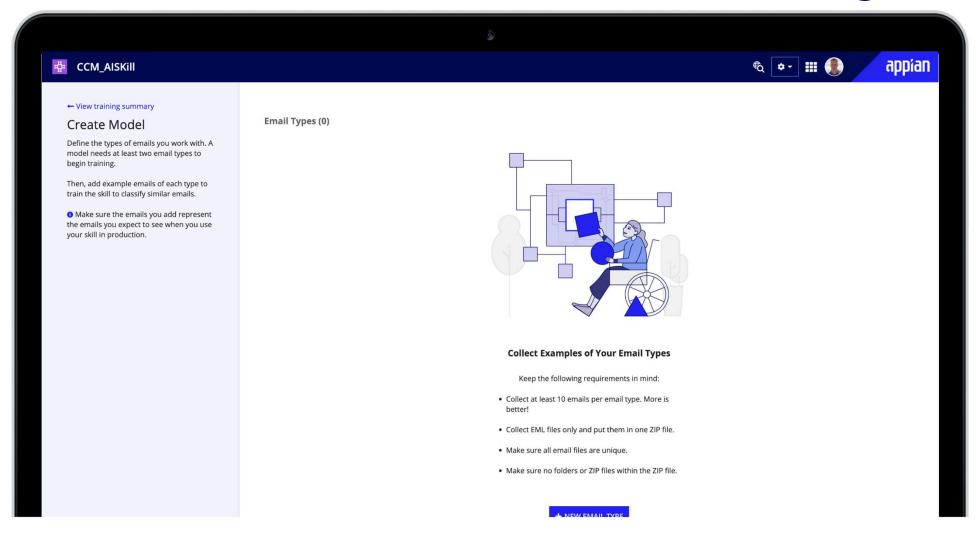


Intuitive, Low-code AI Skill Design

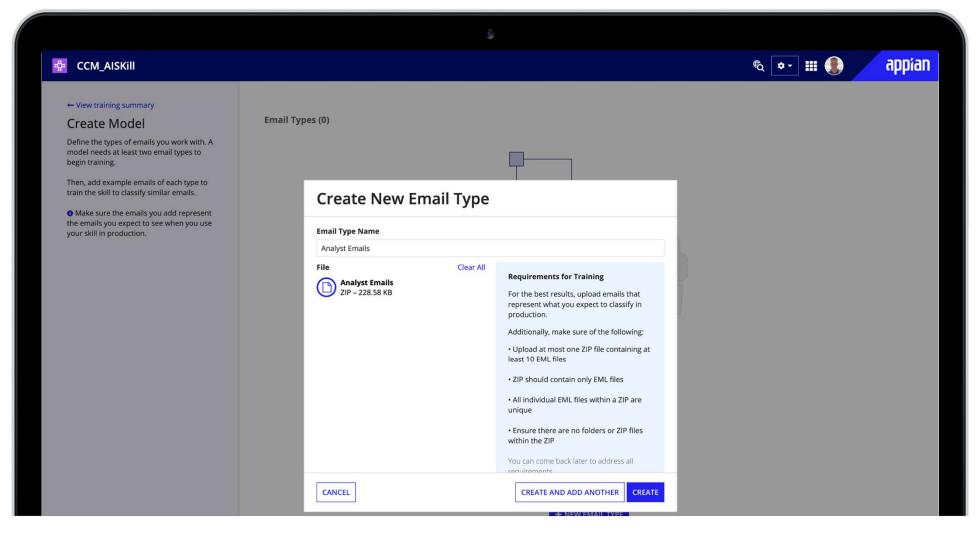
Easily build AI skills to process documents and natural language understanding of email communications.



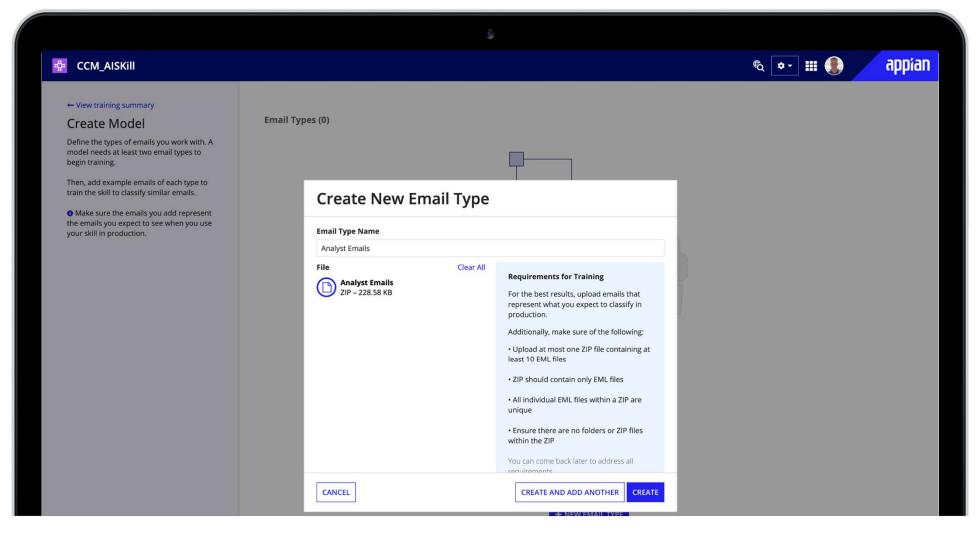
Create a Custom AI Model for Email Processing



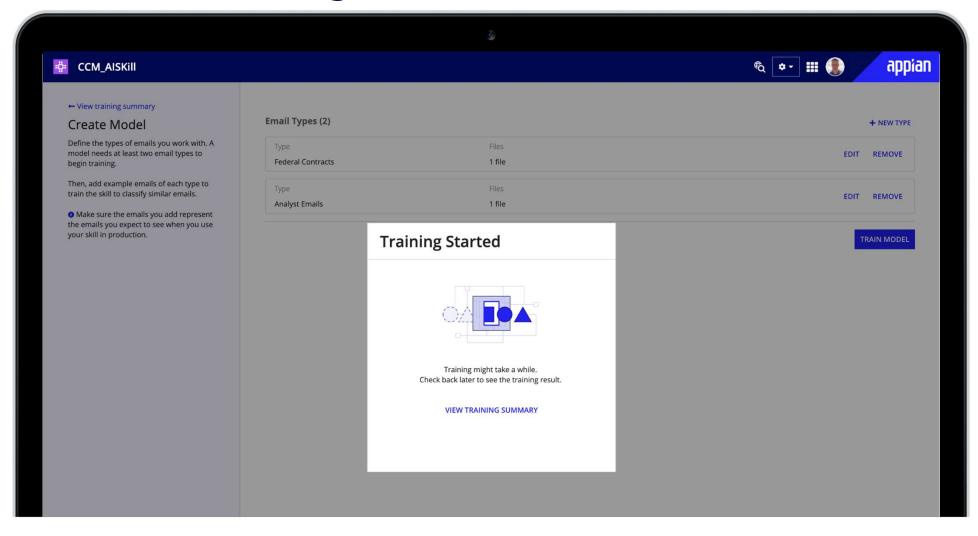
Upload Training Data for an Email Type



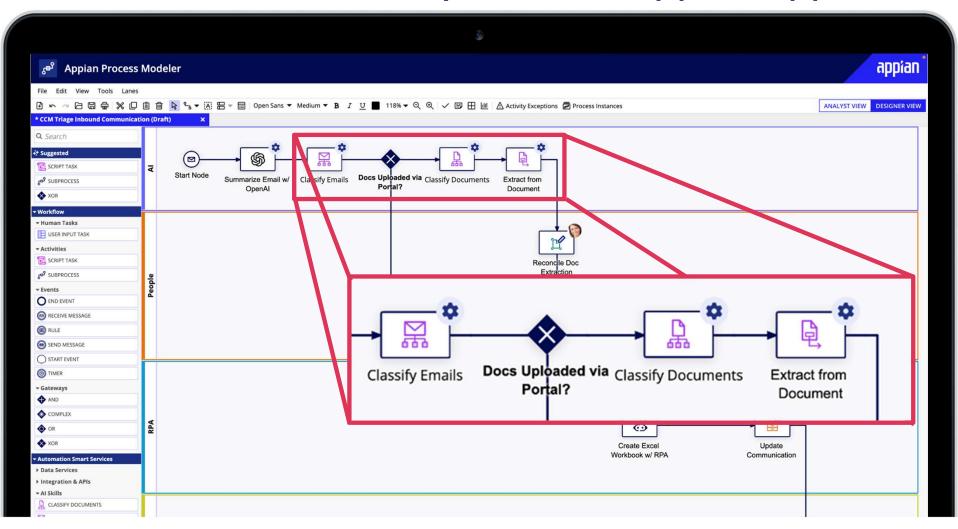
Upload Training Data for an Email Type



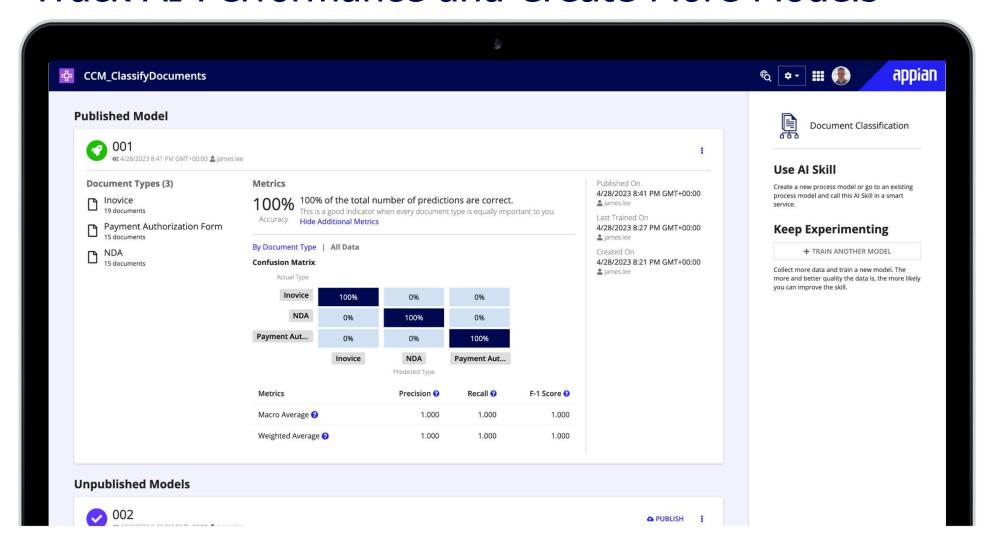
One-click Training Initiation on the Data Set

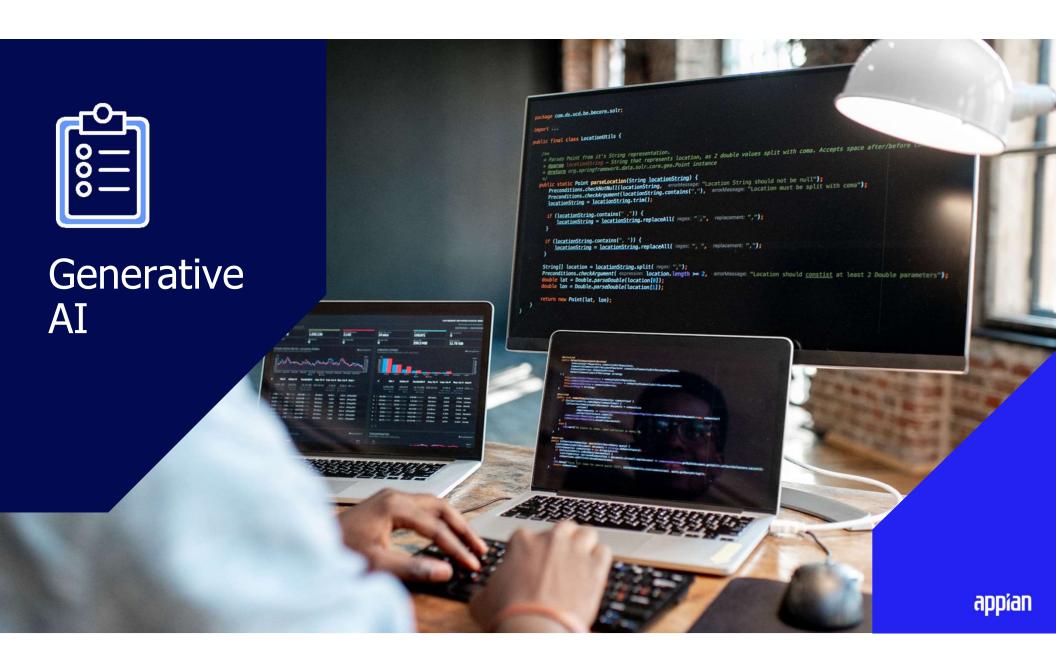


Orchestrate AI Skills Anywhere in Appian apps.



Track AI Performance and Create More Models

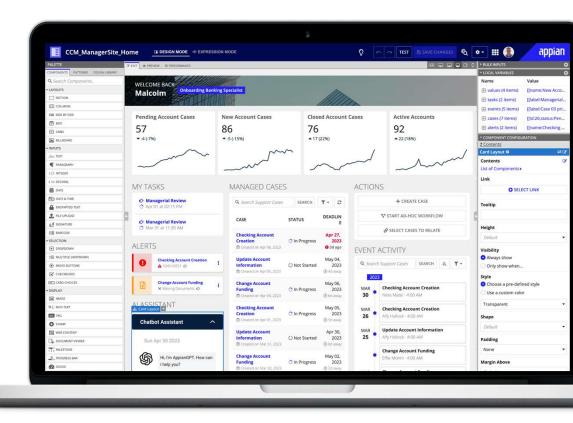




What is Appian SAIL?

A declarative expression language that underpins Appian's visual low-code design experience.

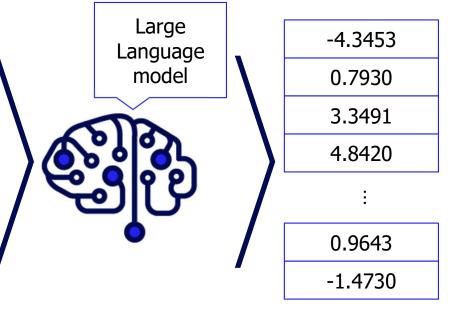
```
'type!{http://www.appian.com/ae/types/2009}Bool
 2 *
      if(
3 ▼
4 *
6 ▼
          /*If index is less than 0*/
          tointeger(ri!index) <= 0,
 7 ▼
8
          /*If index is greater than array length*/
9 .
          tointeger(ri!index) > count(ri!array),
10 •
11
          /*If we are skipping nulls, and the current
12 *
13 ▼
            rule!AS_CO_UT_booleanDefaultFalse(ri!ski
14 •
            rule!AS_CO_UT_isBlank(ri!array[ri!index]
15 •
16
        ),
17
18
19 •
        /*Then return false*/
20
21
22 *
        /*Otherwise, remove the current index
        /*And check if the remaining list co
23 ▼
24 *
        with(
25 ▼
          local!array: remove(
26
            ri!array,
            tointeger(ri!index)
27 •
28
          local!valueAtIndex: ri!array[ri!index],
29 •
30 ▼
31
            ri!caseSensitive,
32 ▼
            contains(
              local!array,
33
34
              local!valueAtIndex
```

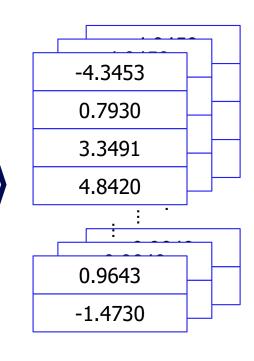




Training Large Language Models on Appian SAIL







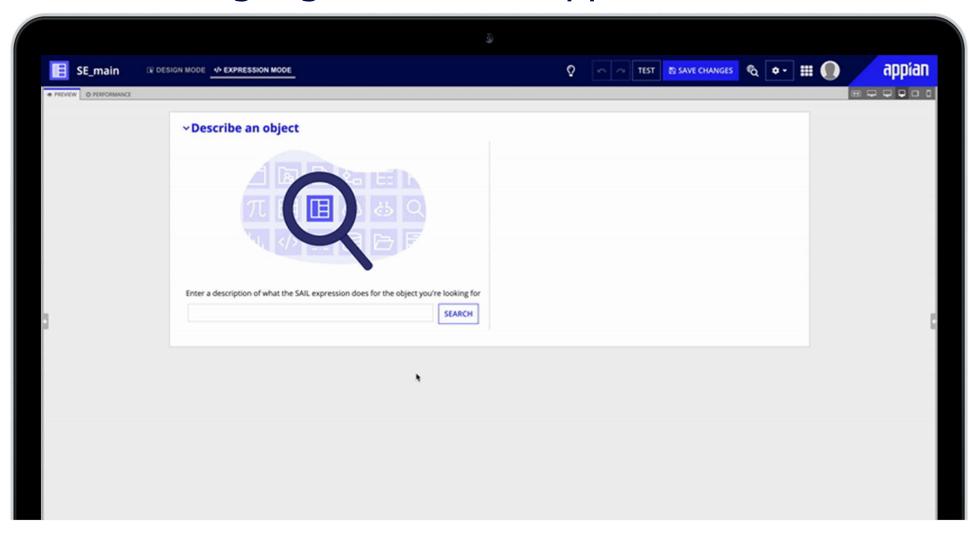
Extract SAIL expression

Run SAIL expression through Language Model*

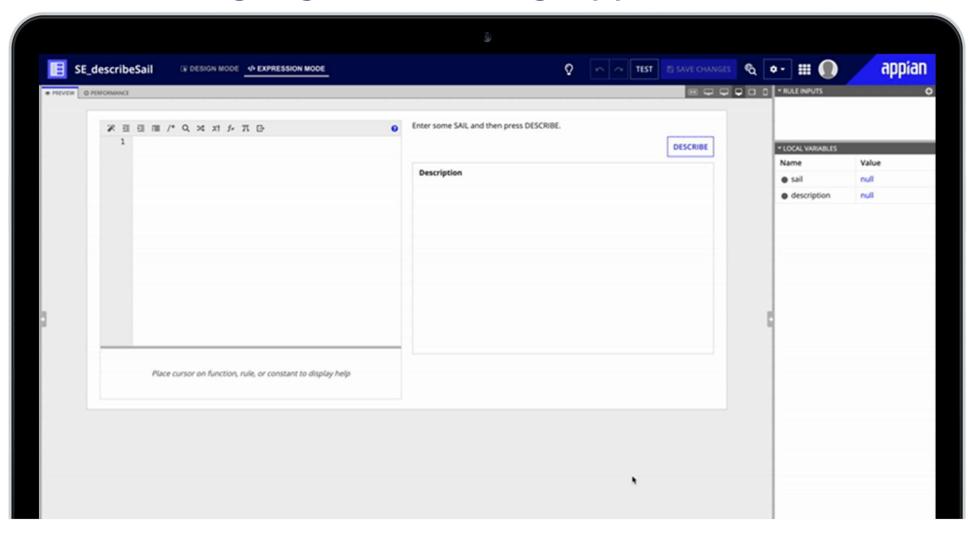
Get an Embedding Vector that numerically describes/represents what the SAIL expression does Do this for all objects with SAIL expressions



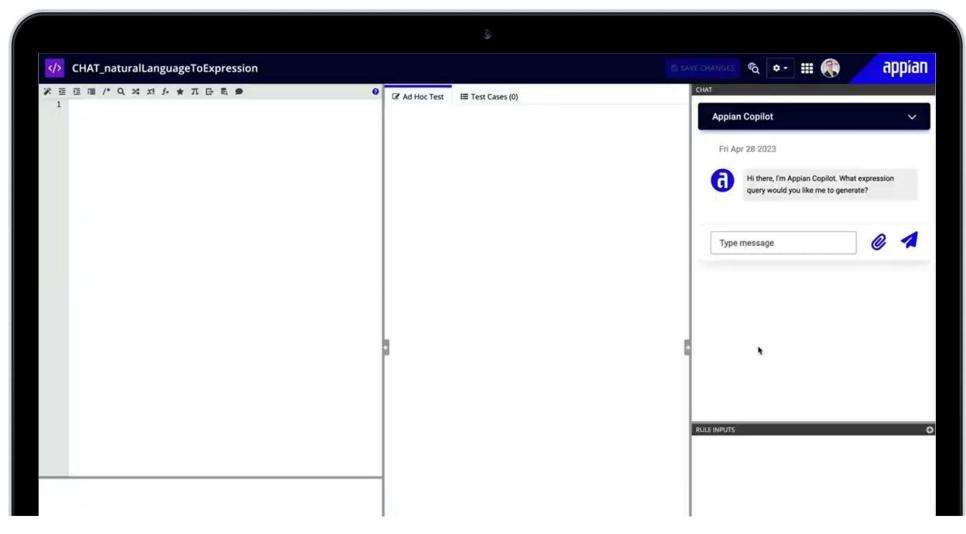
Natural Language Search of Appian SAIL



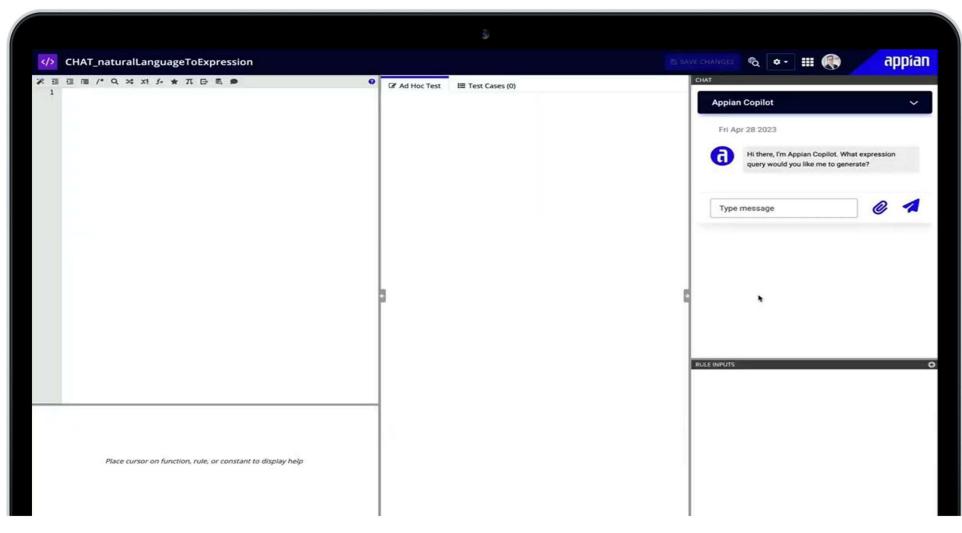
Natural Language Generating App Documentation



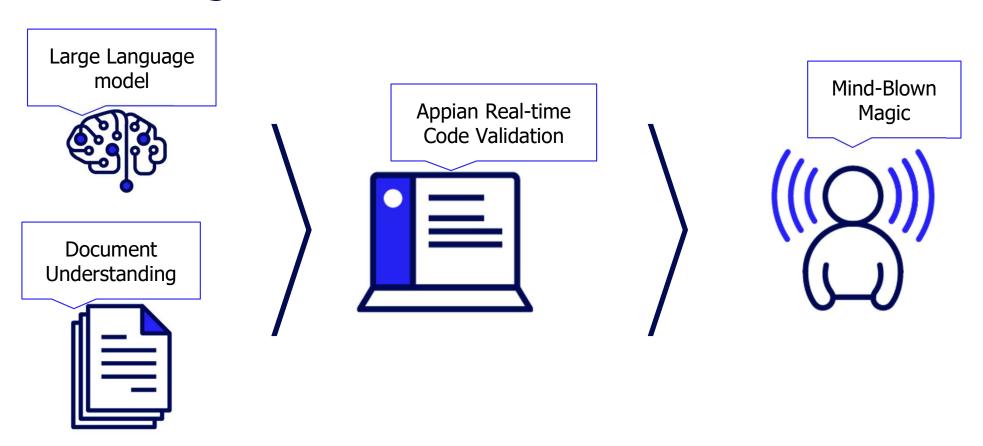
Create Complex Expressions from Natural Language



Create Complex Expressions from Natural Language

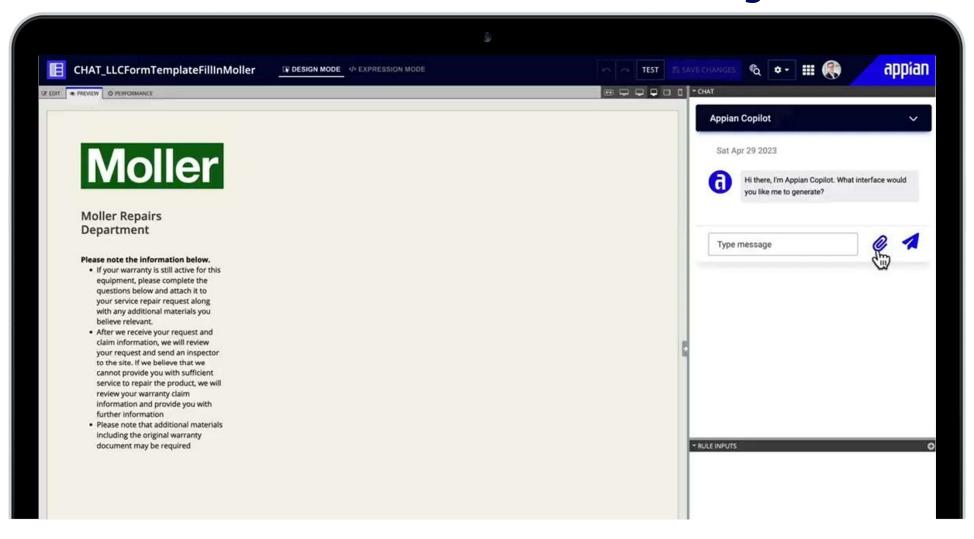


Combining AI Services for Greater Effect.

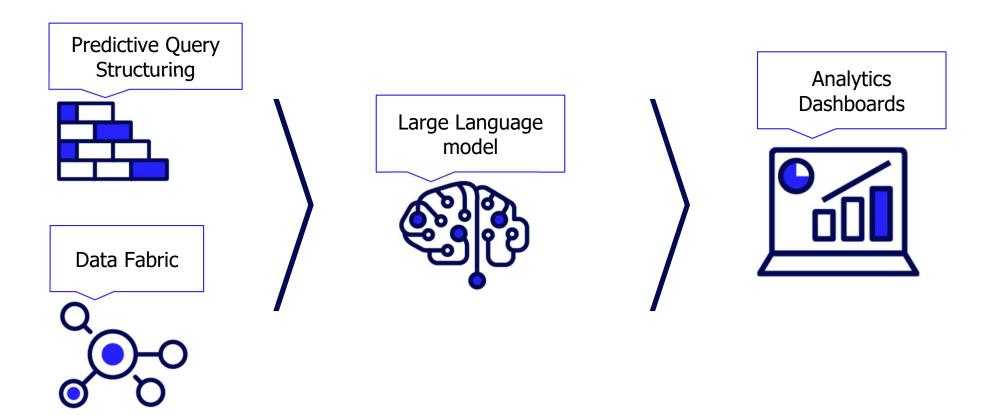




Doc and Generative AI in Interface Design



Natural Language Query of the Data Fabric





Intuitive BI for Data Fabric Reporting







Engineering Strategy

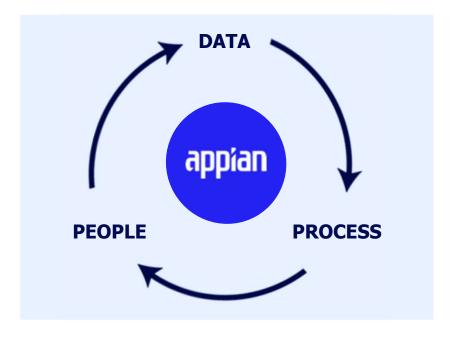
Suvajit Gupta

Executive Vice President, Engineering



Appian Platform Value





Use "Easy, productive"

Develop "Fast, powerful"

Extend "Open, seamless"

Administer "Secure, robust"



Appian's Critical Capabilities

Data Fabric



Unify data across systems to build powerful applications.

Automation



Automate anything with integrated Workflow, RPA, AI, IDP, and API Integration.

Total Experience



Engage internal and external users across web & mobile experiences.

Process Mining



Discover process inefficiencies and optimize business outcomes.



> Low-Code

Enabling business and IT with fast speed to solution through intuitive controls.



Unified

Integrated solution reducing training times and dependence on additional tools.



Enterprise-Grade

Highly reliable, scalable, and secure architecture for demanding applications.



Appian's Capabilities Reduce Effort and Needed Expertise

Automation



Automate anything with integrated Workflow, RPA, AI, IDP, and API Integration.

2006

Replaces:

- Java/C# code
- Parallel processing
- ML toolchain
- Task scheduling
- Infrastructure

Total Experience



Engage internal and external users across web and mobile experiences.

2012

Replaces:

- Javascript code
- HTML and CSS
- Web frameworks
- Client/server
- iOS/Android apps

Data Fabric



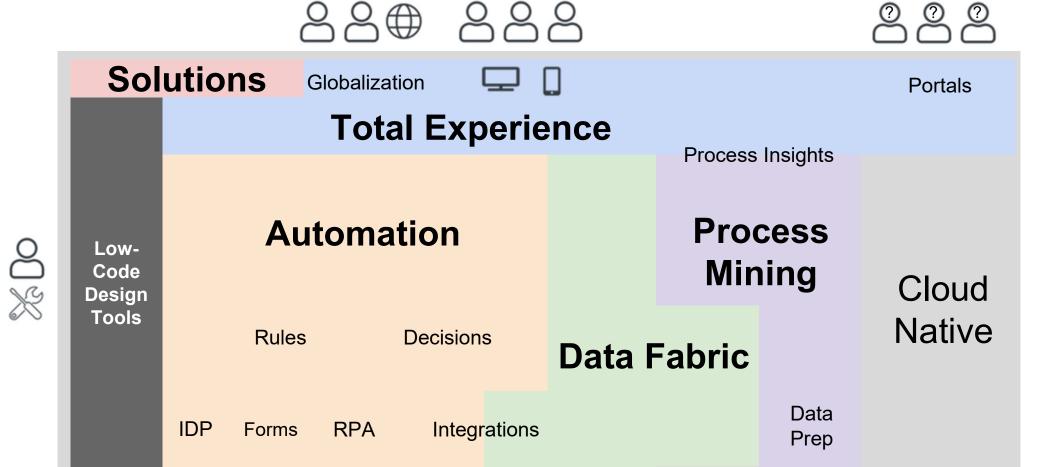
Unify data across systems to build powerful applications.

2021

Replaces:

- SQL code
- Database views
- Federated queries
- Indices and tuning
- Schema optimization





API

UI API API API

UI



LOG LOG

Slide 53

1 slides 23-25 are really complicated. I think the new architecture diagram (the potato) should be what we should show.

Lang Ly, 4/21/2023



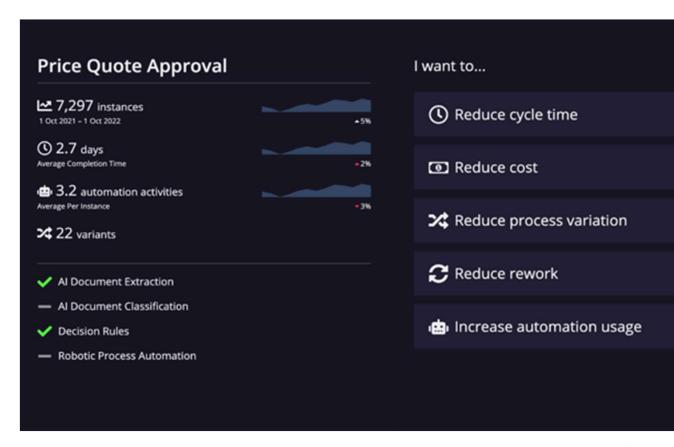
Process Insights

Process owners and business analysts can **explore their processes** and related data and systems in a new out-of-the-box experience.

Users are guided to the most important insights and problem areas.

Highlight use of **automation**: RPA, IDP, AI, APIs, rules, etc.

Estimate business impact, **build a case for change**, even make changes directly in production.





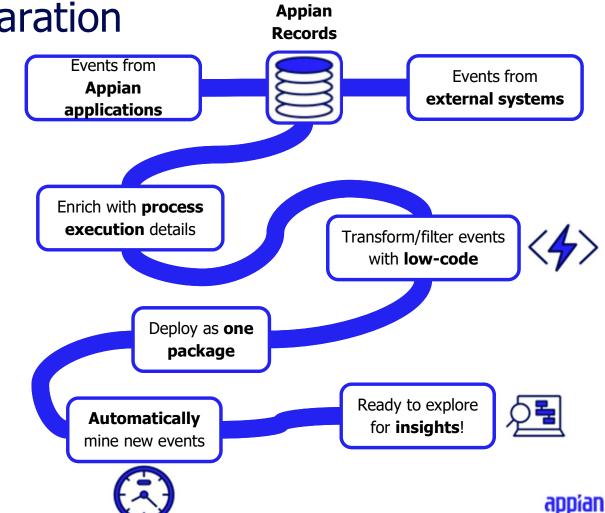
Low-code Data Preparation

Every application built in Appian can be easily configured for process insights and improvements.

Developers use Records to add event logging to their apps, and to bring in events from external systems.

Data prep is deployed with the application, and the process appears automatically in the process insights interface.

No separate process mining engagement is needed.

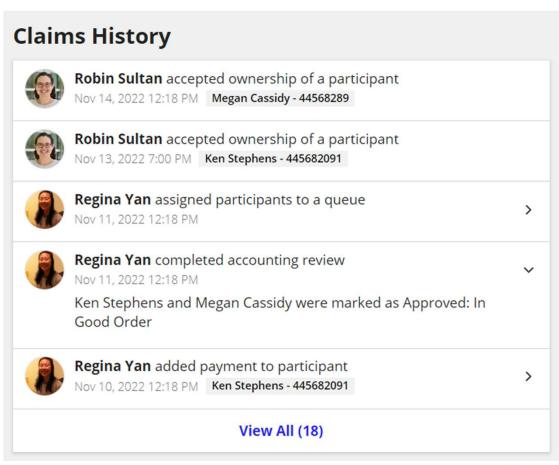


Business Event Audit

It's easy for customers to capture and display a history of business events to **help end users make decisions faster**.

Accelerate development by generating objects and providing smart defaults throughout the configuration process.

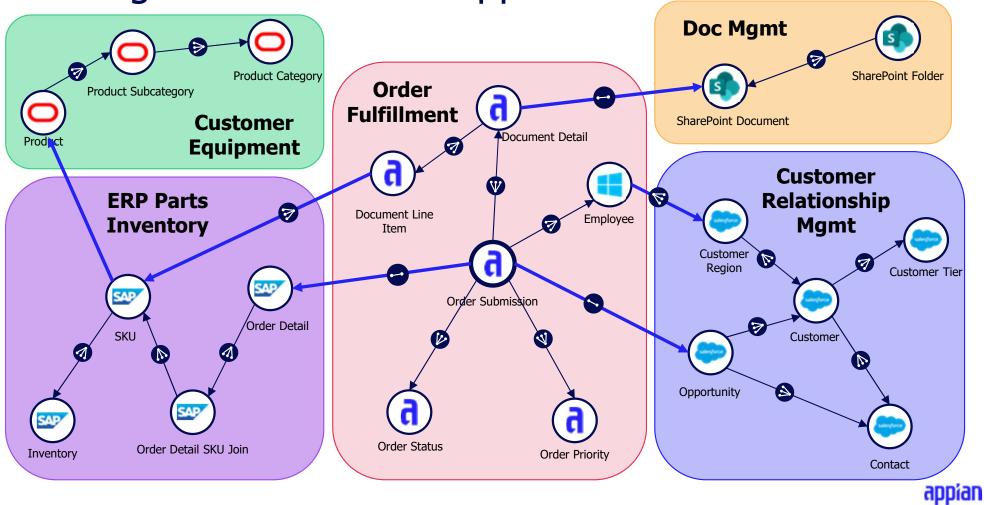
Empower customers to mine their business processes by
standardizing the data structure of business events.



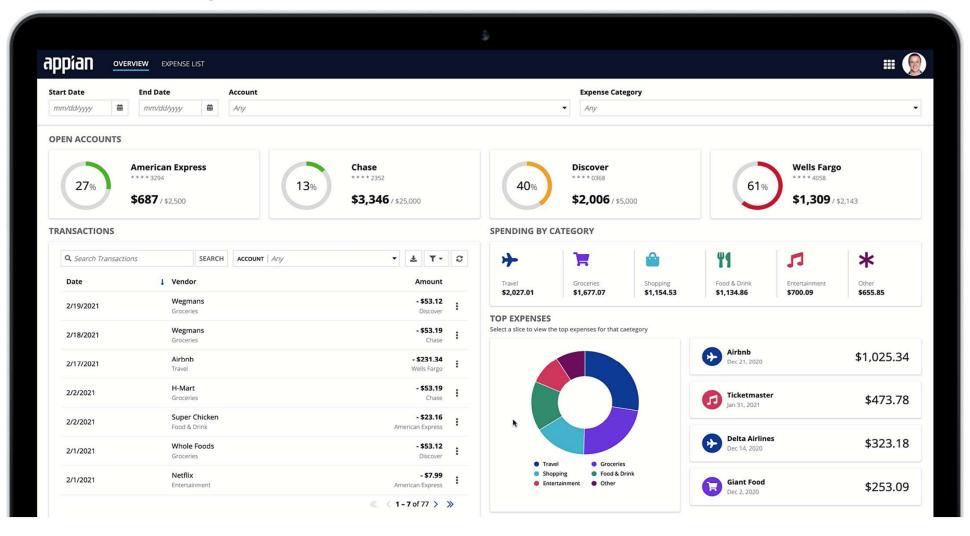




Building a Data Fabric in Appian



Powered by Data Fabric

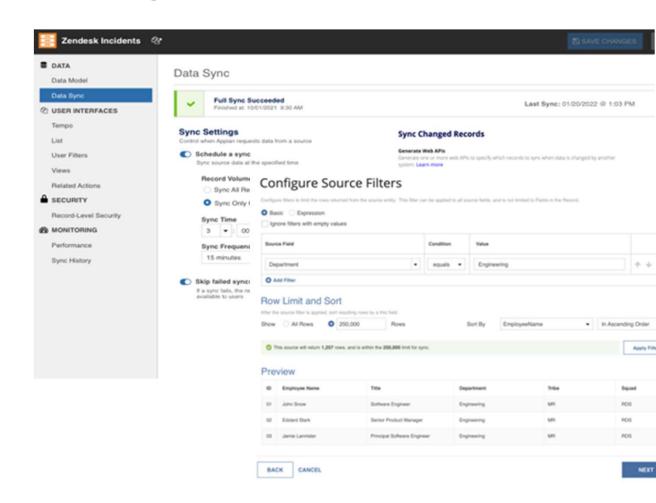


Enterprise Scale and Intelligent Optimizations

Larger data volume support (**10M+ rows**) for data sync to enable more use cases.

Automatic optimizations to data queries will improve query performance without developer intervention, reducing need for upfront capacity planning and data design.

Additional sync and source filter features will help apps better manage exceeding data sync row limits.



Expanded Connectivity and Authentication

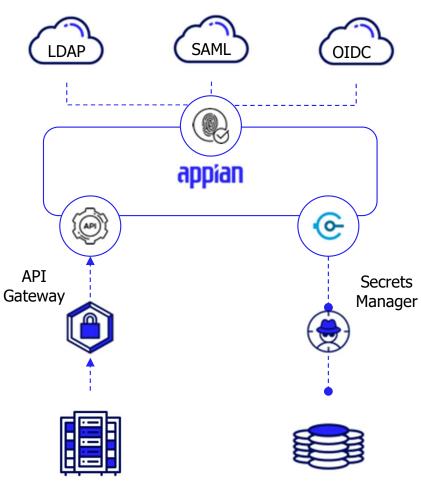
New **options** for connecting Appian to enterprise infrastructure.

Wider **compliance** with existing security standards.

User authentication via **OpenID Connect**.

API gateway support for Web APIs.

Support for external **secrets managers** like CyberArk.







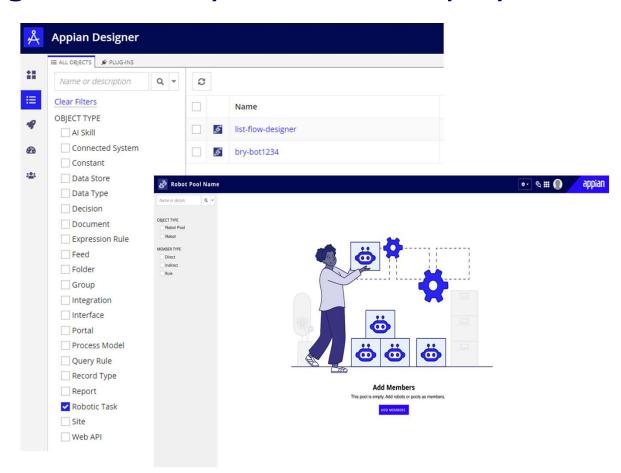
Unifying RPA into Designer to Easily Build and Deploy

Developers will access and create **Robotic Tasks and "new" Robot Pools in the Appian Designer** just like other objects.

Add RPA to the **same deployment package** as the rest of a designer's application objects - **simplifying RPA DevOps!**

RPA now benefits from the same features as other objects:

- Shared security model
- Dependency analysis
- Compare & Deploy
- Versioning
- And more...!





Faster RPA Development with New Actions / Debugger

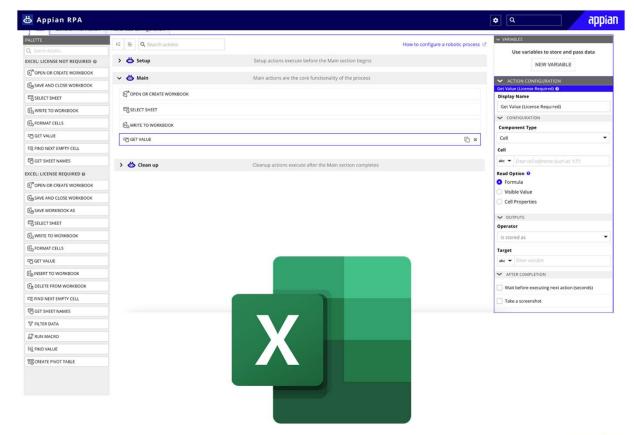
Expand capabilities and speed with **low-code Excel actions** including:

- Select Sheet(s)
- Insert Rows / Columns
- Format Cells
- Run Macros and More...!

Advanced Browser Actions including web table extraction and interacting with browser alerts

Improved **Image Recognition Actions** and new Task recorder support for image capture mode

Open and **debug robotic subtasks in separate tabs** or modify process variables during debugging



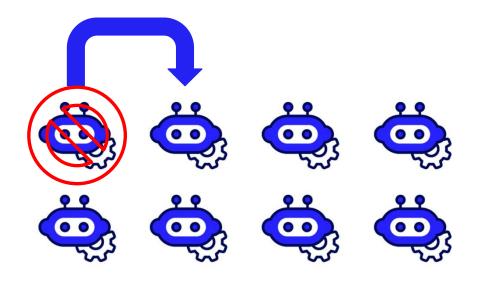


High-Availability / Self-Managed RPA for More Scale

Improve performance of RPA to **scale** and run more concurrent robots.

Robotic tasks will continue to work during unexpected server
outages or resume when service is
restored.

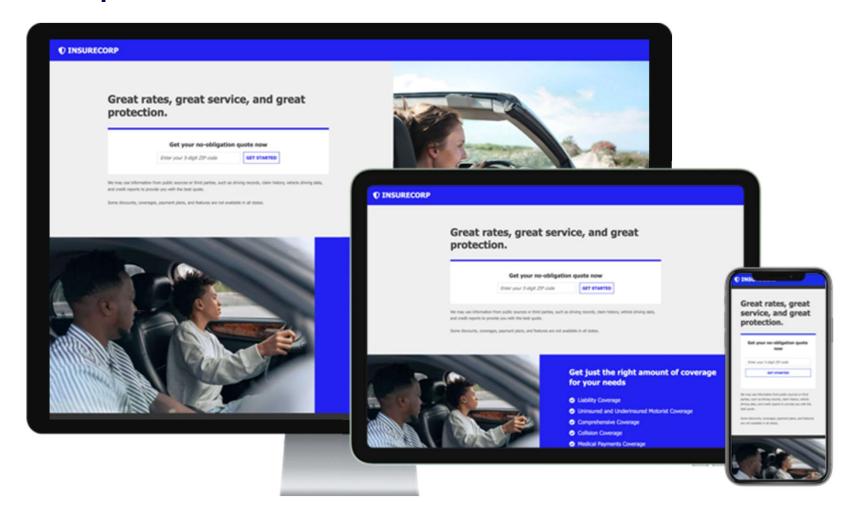
RPA will be available natively for Appian self-managed customers, eliminating the need for hybrid deployments.







Total Experience

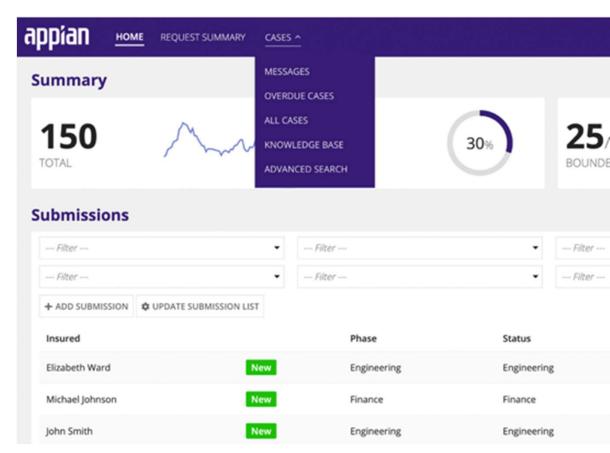




Nested Pages in Sites and Portals

Site and portal pages can be grouped into pulldown menus, allowing significantly more complex app navigation.

This ubiquitous request **benefits all customers** and sets the foundation for a new generation of UI navigation improvements.

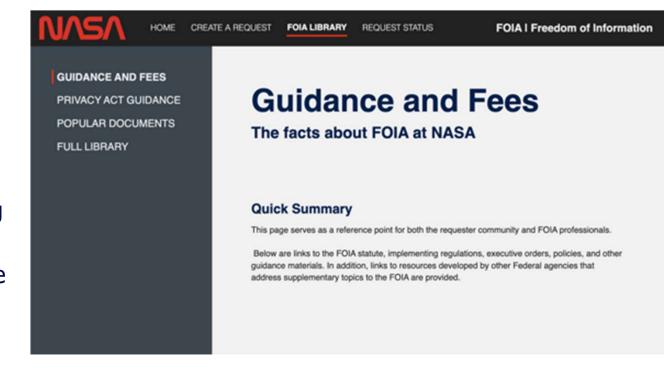




Navigation Flexibility

Add features and options to UI navigation to support the variety of customer needs.

This includes **new styles** for headers and controls, **new navigation layouts** like having nested pages in a sidebar instead of a pulldown menu (see image on slide), page **footers**, and more.



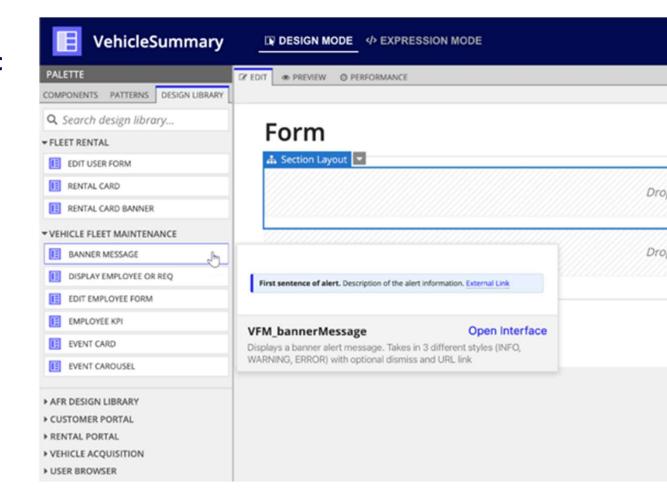


Design Library

Capture and **promote UX best practices** through a **customer-defined design library**.

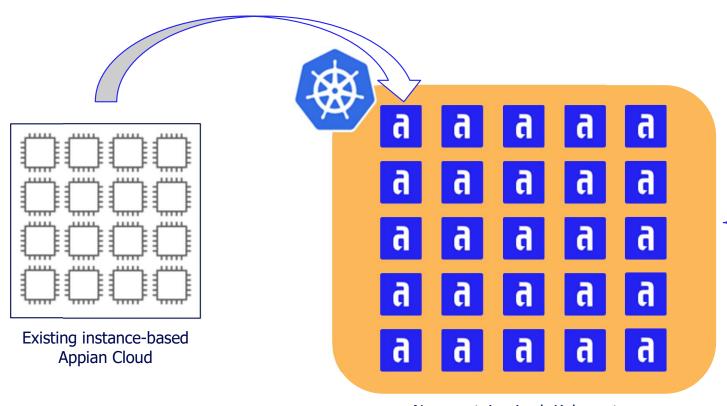
Applications have a **consistent look-and-feel** thanks to shared reusable components.

Designated developers are able to **govern which interfaces are included** in the library.





Migration to Cloud Native Infrastructure



New containerized, Kubernetesorchestrated Appian Cloud State of the art
technical foundation to
enable future
capabilities such as
elastic scale and
zero downtime
upgrades.

More resilient against availability zone outages.

Self-healing Appian services.



Expanded Regions and Compliance



Expand Appian Cloud regions to a total of 19 countries, 25 regions, and 75 availability zones.







Uplift security and compliance capabilities to add new and improve existing compliance frameworks to better serve our global customers across industries and sectors.





What is an Appian Solution?



Appian Solutions are a new kind of enterprise software application

Appian Solutions offer "out of the box" capabilities but have the full flexibility of a low-code development platform and adapt quickly to your business needs.

COTS Applications

- Inflexible; risk of project failure if a poor fit
- No process automation
- Dependent on third party for changes



Appian Solutions

- Low-code: Fast time to value with flexibility to match your business
- Built-in process automation
- Adapt quickly to changing needs

Traditional Custom Software

- Risky, long time to value
- High TCO
- Slow to change



Appian Solutions February 2023

Financial Services

Connected Onboarding

Connected Servicing

Connected KYC

Insurance

Connected Claims for P&C

Connected Claims for Life

Connected Underwriting

Government Acquisition Management (US Federal)

Requirements Management Awards Management Source Selection Clause Automat<u>ion</u> Vendor Mgt

eProcurement (US State & Local + non-US Public Sector)

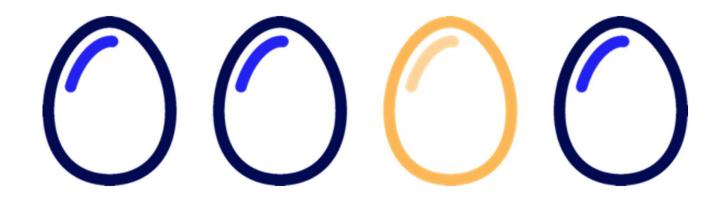
Requirements Management Contract Management Evaluation Management T & C Automation Vendor Mgt

ESG

Connected ESG (2023)



Our Differentiators - "Differences That Matter"



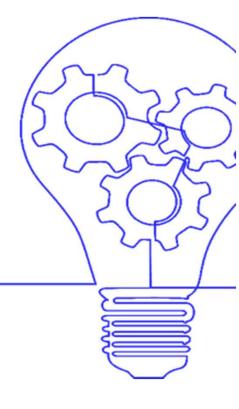
SpeedSimplicity, Time to Value

ReliabilityRobustness, Scalability

FlexibilityCustomizability, Extensibility

appian

Operationalize and Innovate Your Business



appian





Go to Market Strategy

Chris Jones

Chief Revenue Officer



Agenda

- Market Opportunity
- Sales Strategy for Growth
- Customer Growth



Appian Market Opportunity



Large and growing TAM Low-code : Process : Workflow



Accelerating market adoption Apps replatformed: Dev shortage



Strategic differentiation with the most complex use cases



High net retention of customers (95%+)



Customers needing greater efficiencies with workflow



Strategic Partners



Sales Philosophy

- Value selling
- Business outcomes
- Strong high performing collaborative teams
- Mandatory enablement
- Partners for scale



Go to Market Strategy



Leverage value selling and broad platform architecture to drive CxO relevance and \$10M+ ARR customers



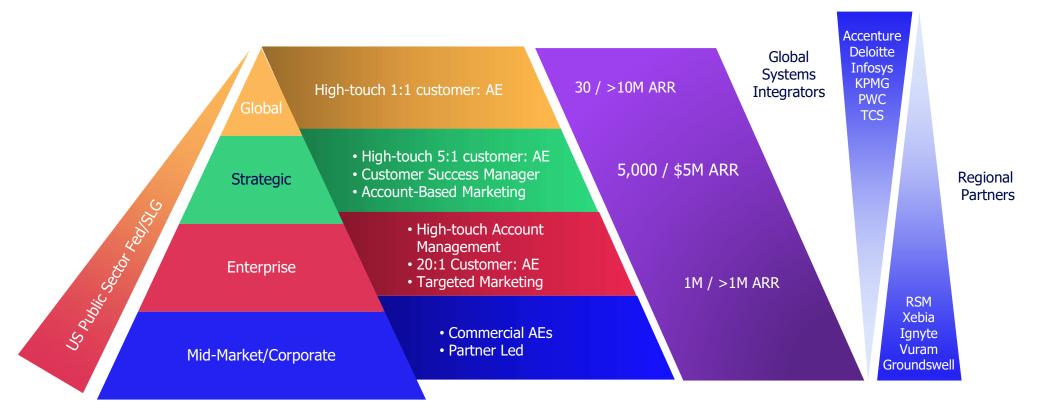
Further investment in field resources to **drive net new customers** (+40% capacity)



Extensive partner and alliance network to scale our business



GTM Segmentation and Coverage Model



^{* 2}B based on current rules of engagement but suggested change after digging into the D&B Data (may include Large Commercial)



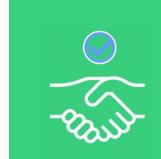
^{** 10}K Globally, however if we run an IS pilot in the US that number drops to ~4.7K meaning IS ration is 1:1k; regionally dependant in implementation.

Scaling Through Partners

accenture	Atos	cognizant	Deloitte.	EY
HCL	Infosys® Navigate your next	KPING	pwc	TATA CONSULTANCY SERVICES
wipro	Booz Allen Hamilton	Coforge	GDIT	
leidos	maximus	Mphasis The Next Applied	PERFICIENT	VA55 Complex made simple



Partner Focus Areas



Value-based partner strategy

Invest in partners that invest in us



Drive partner-led approach

Multi-year Recurring Revenue Subscriptions



Further grow key GSI relationships

Build solutions

Regional Sis for local enterprise growth



Net new customer acquisition



Focused Industries

Focus



















Why We Win

Architecture

Integrations

Proven/ Trusted

Customer Outcomes

Fully integrated suite: workflow, case management, RPA, IDP, Process Mining, BPM

Unified process automation platform

Solves most complex business challenges

Data Fabric: on prem, cloud, multi-cloud

Powerful integration: easier to build complex workflows and automations

Streamlining business processes and improving data accuracy

Trusted by the most highly regulated industries: FS/I, Gov't, HC/LS/Pharma

Proven track record of success with regard to security, uptime, availability, and scalability

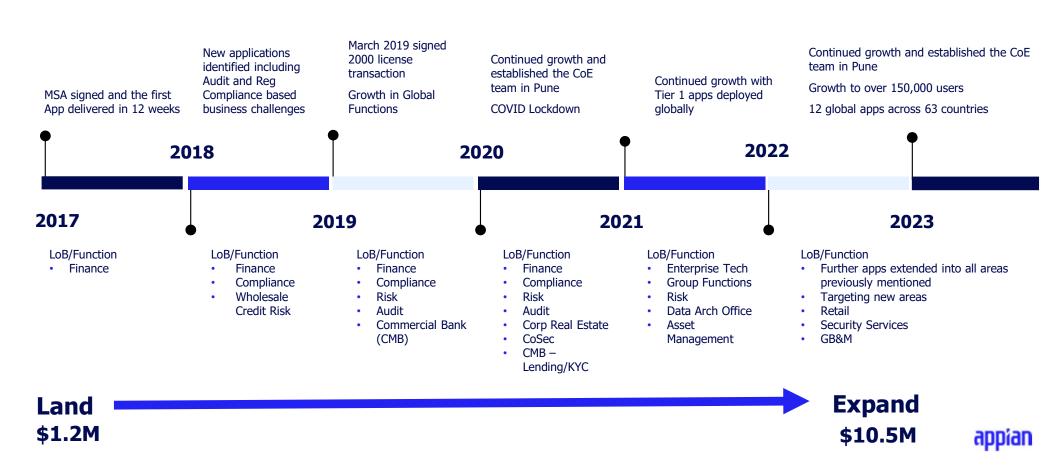
Continuous investment in the most critical areas and innovate our platform regularly Allows our customers to build and innovate quickly, showing faster results and ROI than our competition

Industry specific Appian and partner solutions

Repeated Gartner Peer Insights Customer Choice Leader



Major Global Financial Services



US Marine Corps

New applications identified:

Appian selected to manage technical data packages across the US Marine Corps for the purpose of asset management for collaboration with other services and NATO-allied countries.

Modernize acquisition processes as a part of Network Enterprise Services Tools for Navy products/Services

Manage lead generation and recruiting/onboarding for 6,000+ recruiters to manage force goals

Appian selected to modernize corporate business processes across the organization of 14,000 employees and contractors

Business Systems Center chose Appian to modernize the supply chain and logistics processes to support the warfighter

Appian selected to re-platform the court's martial legal case management processes from Sharepoint to Appian.

Growth into:

Platform for contract writing for 16,000 procurement staff and supporting program managers across the Navy and Marine Corps

Build two Appian Guarantee projects for mobile applications to automate command communications and onboarding

New opportunities with Navy to modernize case management processes for foreign military sales from initiation through fulfillment and training for Allies



- Recruiting/Onboarding

- Management
- HR

HR

Sales Case Management

Land \$900k **Expand \$11M**

appian





Partner and Customer Panels

Chris Jones | Chief Revenue Officer
Marc Wilson | Founder



Partner Panel

Moderator | Chris Jones, CRO, Appian



Usman Tareen

Managing Director, Low Code Platforms Lead – US



George Kaczmarsky

Principal Partner Financial Services



Chandra Surbhat

Vice President, Global Head — Digital Experience



Customer Panel

Moderator | Marc Wilson, Founder, Appian

CARLYLE

Prakash Babu

Vice President, Corporate Services Global Technology & Solutions



Steve Felix

Director of Process Automation







Business and Financial Highlights

Mark Matheos

Chief Financial Officer



Financial highlights.



Strong Growth and Margin Profile

Cloud Subscription revenue CAGR of 43%; 90% Subs GM



Predictable Business Model

Strong cloud renewal rate; Increasing mix of subs. revenue



Solid Customer and Unit Economics

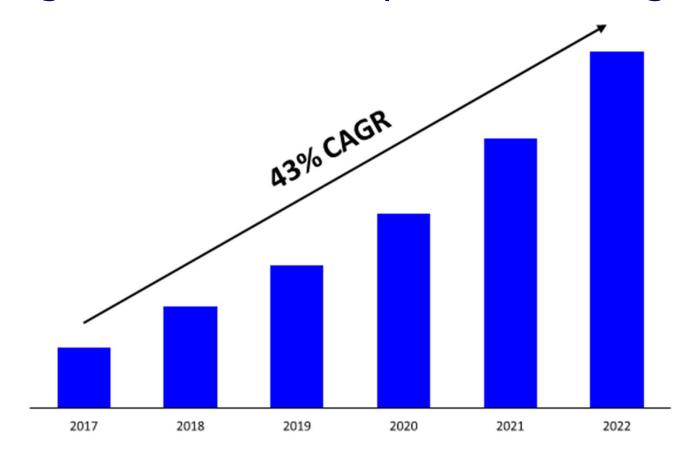
Growth across key customer cohorts and solid LTV/CAC



Investing For Sustainable Growth

Key priorities: Platform/product expansion, AEs, Partners.

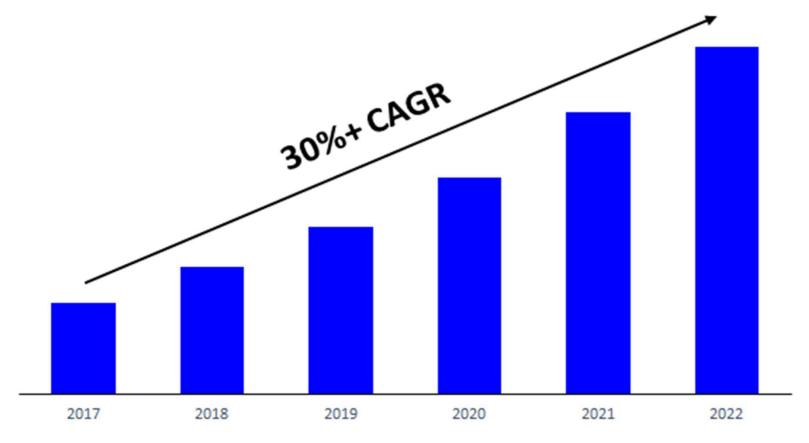
Solid organic cloud subscription revenue growth.







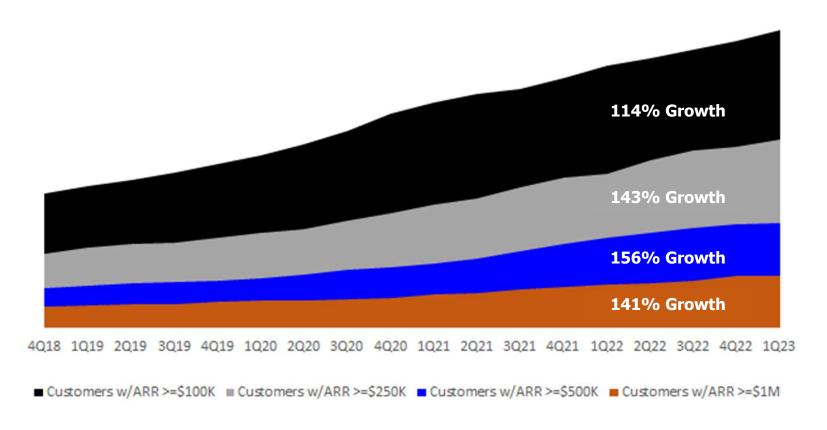
Healthy ARR Growth.



Note: Total ARR includes only Software term licenses (both cloud and on-premise) and is calculated only for contract items that are of a recurring nature (e.g., excludes one-time fees).

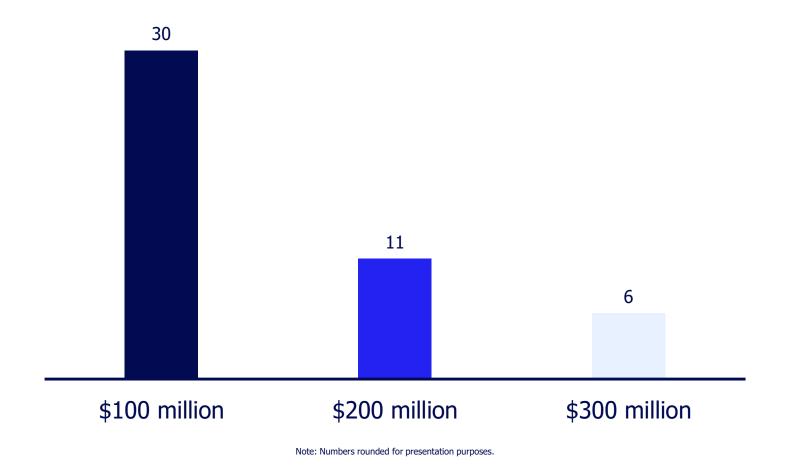


Healthy customer growth across all deal sizes.



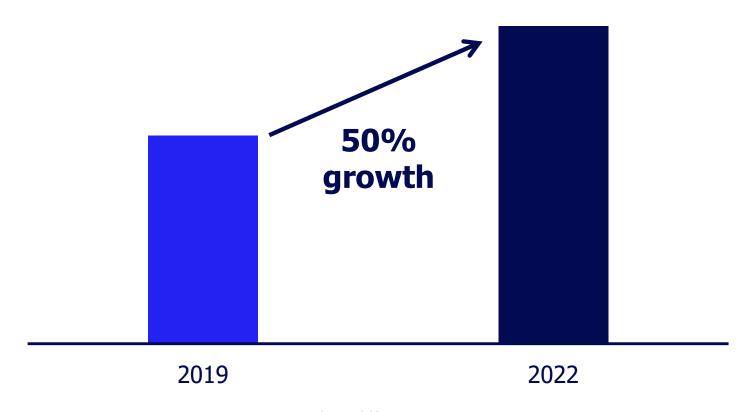


Solid Subscription Revenue Momentum.

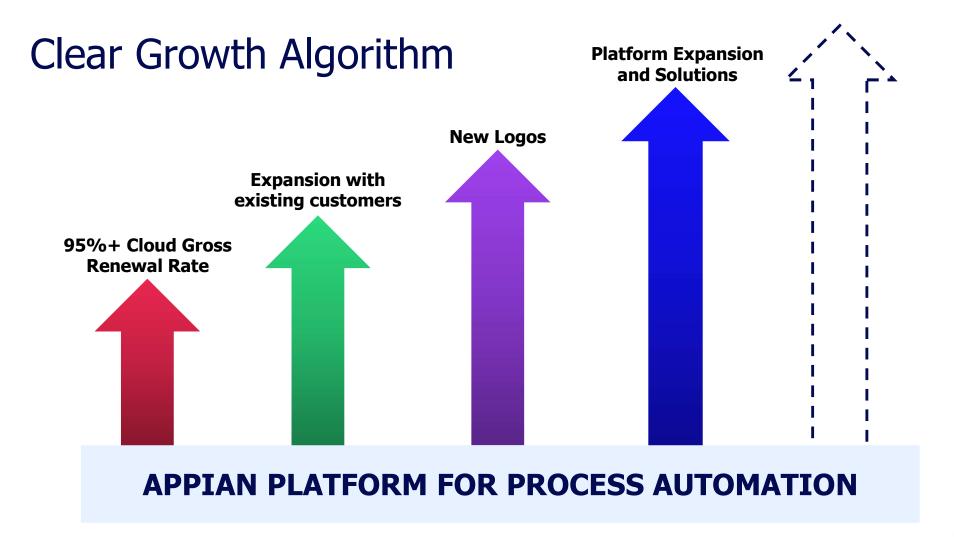


appian

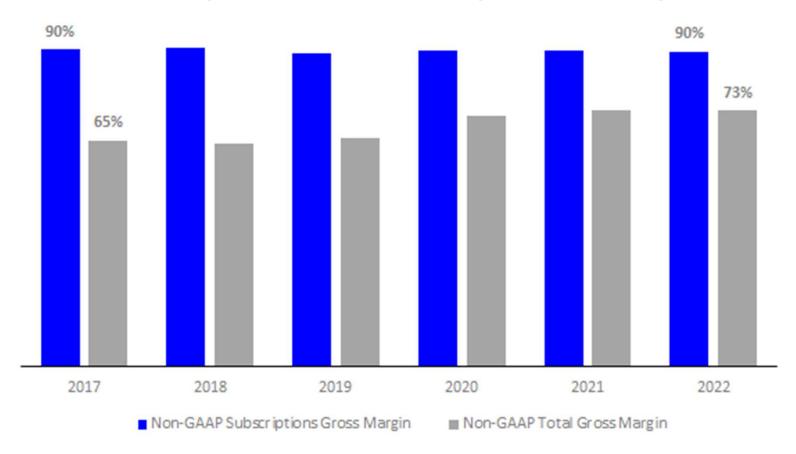
Landing bigger deals with new logos.



appian

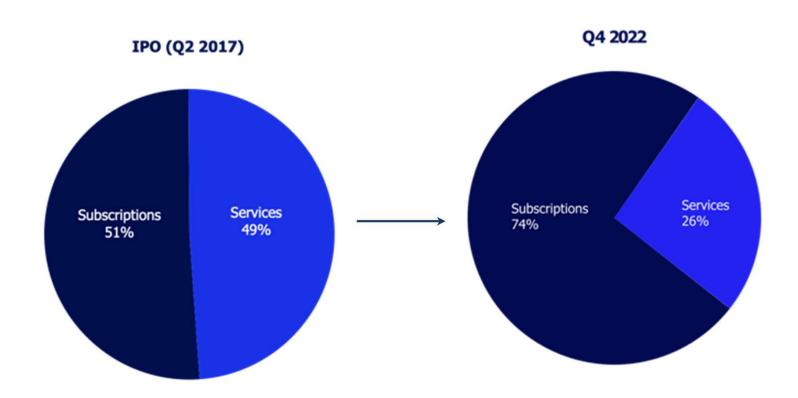


Platform strategy drives solid gross margins.

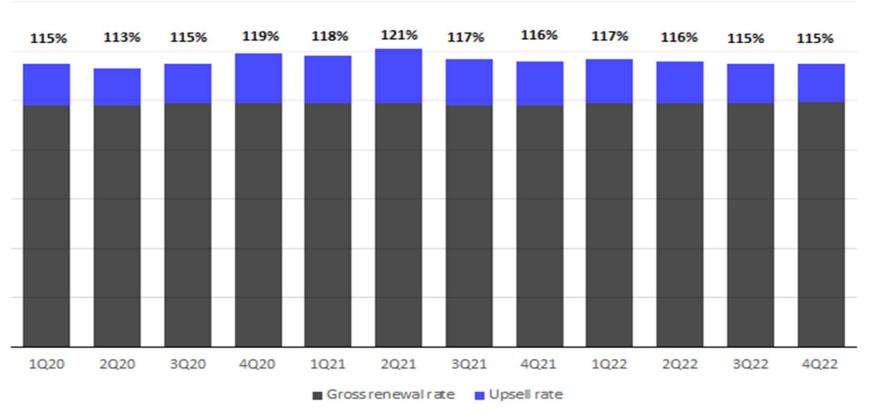




Increasing mix of subscriptions revenue.



Consistent cloud subscription net revenue retention rate.





Healthy expansion across cohorts.

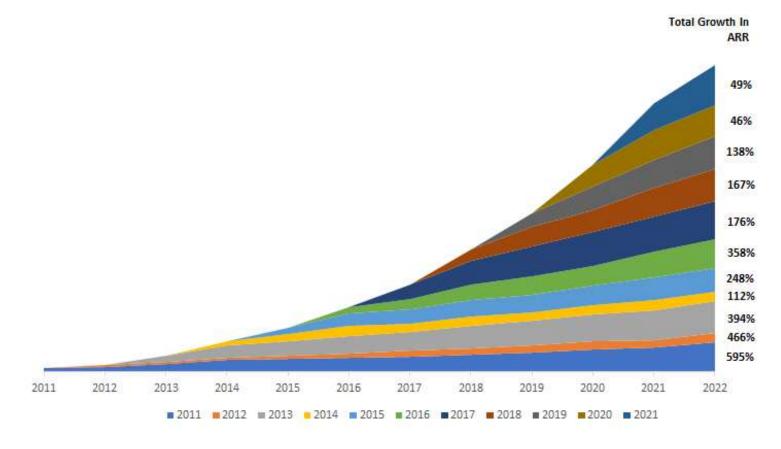
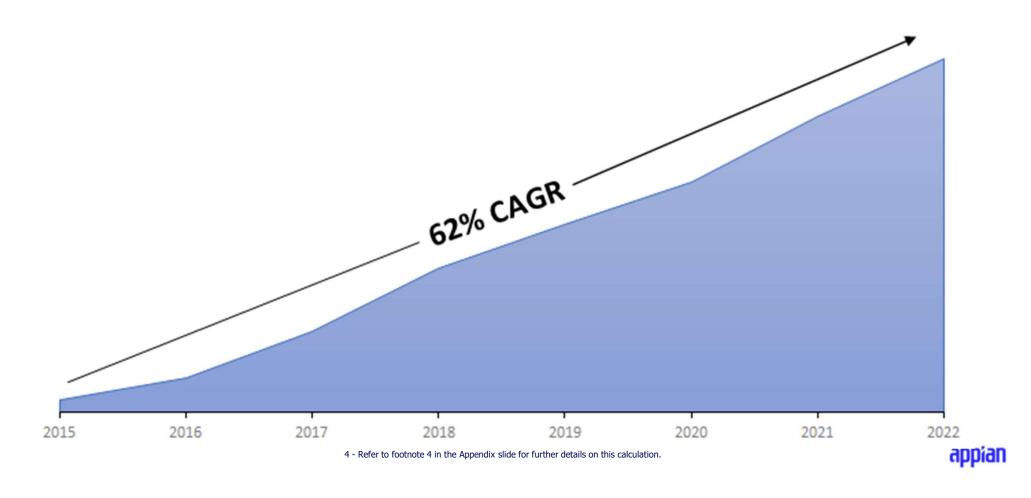


Chart reflects annualized subscription revenue for the group of customers that became our customers in each respective cohort year. For instance, the 2011 cohort includes all customers whose contract start date was between January 1, 2011 and December 31, 2011. Annualized subscription revenue is the total amount of daily subscription revenue for that applicable customer cohort in January of the following year multiplied by 365.

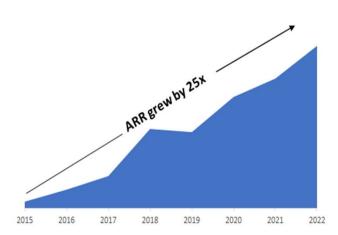


ARR growth – top 50 customers.



Spending growth journey – customer case studies.

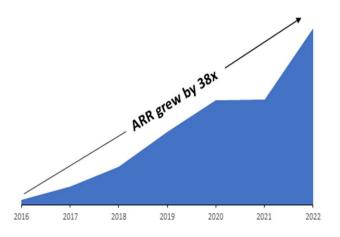




Appian platform automates corporate function, pharmaceutical, and supply chain processes.

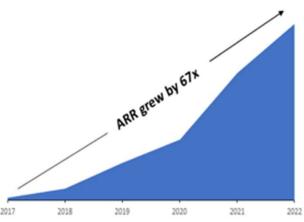
Usage has substantially grown over time and now manages tens-of-thousands of cases annually in 100 countries.

Multinational Bank



Appian platform was used to build more than 40 applications across several business units Appian supports new go-to-market initiatives, digitization of onboarding process, and automation of hundreds of processes/cases.

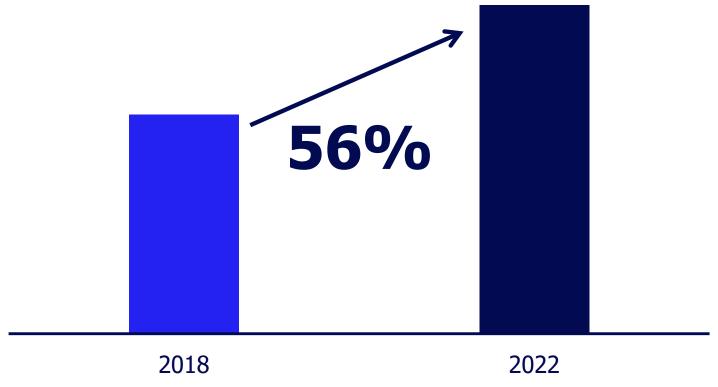
Federal Agency

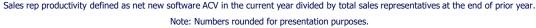


Appian platform standardizes acquisition contract writing process, drives efficiency and lowers costs for the acquisition and contracting communities, and enables functionality enhancements and statutory changes fast.



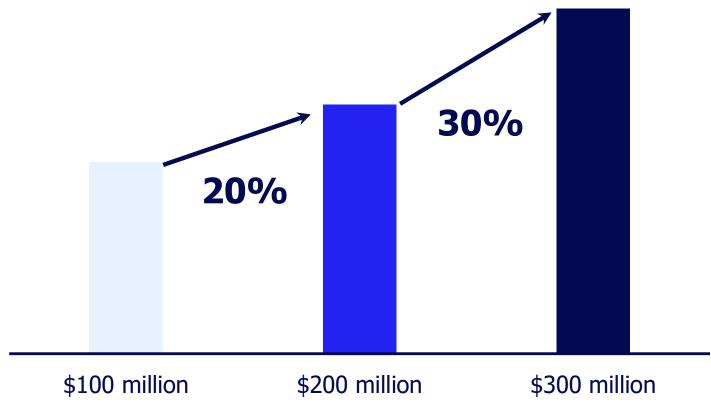
Continued Improvement in Sales Rep Productivity

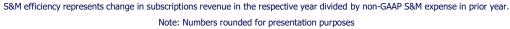






Improving S&M Efficiency







Healthy LTV:CAC unit economics.





Targeting sustainable 30%+ cloud subscription growth.



Target long-term model.

	2018	2020	2022	Target Model		
Gross Margin	64%	72%	73%	80%	85%	
S&M	45%	42%	45%	38%	40%	
R&D	19%	22%	27%	15%	17%	
G&A	13%	15%	19%	7%	8%	
Operating Margin	-14%	-7%	-18%	20%		



Appendix

The following slide includes definitions of common metrics we utilize to evaluate the performance of our business.

1 - Non-GAAP Gross Margins: Non-GAAP gross margins are calculated excluding the impact of stock-based compensation.

2 — Net Revenue Retention Rate: We calculate retention over a set of customers who have been with us for at least one full year. To calculate our cloud subscription revenue retention rate for a trailing 12-month period, we first establish the recurring cloud subscription revenue for the previous trailing 12-month period. This effectively represents recurring dollars that we should expect in the current trailing 12-month period from the cohort of customers from the previous trailing 12-month period without any expansion or contraction. We subsequently measure the recurring cloud subscription revenue in the current trailing 12-month period from the cohort of customers from the previous trailing 12-month period. Cloud subscription revenue retention rate is then calculated by dividing the aggregate recurring cloud subscription revenue in the current trailing 12-month period by the previous trailing 12-month period. This calculation includes the impact on our revenue from customer non-renewals, pricing changes and growth in the number of users on our platform. Our cloud subscription revenue retention rate can fluctuate from period to period due to large customer contracts in any given period.

3 — Lifetime Value of a Customer as Compared to the Cost of Acquiring that Customer ("LTV/CAC"): Our business model focuses on maximizing the lifetime value of a customer as compared to the cost of acquiring that customer. This metric is a function of the duration of a customer's deployment of Appian as well as the price and number of subscriptions of Appian a customer purchases. We also incur significant customer acquisition costs, including expenses associated with hiring new sales representatives, who generally take up to one year to become productive given the length of our sales cycle, and marketing costs, all of which, except for sales commissions, are expensed as incurred. We calculate LTV/CAC as (1) the average gross margin multiplied by average cloud subscription revenue for a given month divided by (2) the average percentage of monthly recurring revenue that did not renew in each month for the previous 12 months. We then divide this calculated lifetime customer value by our customer acquisition costs, which is the total sales and marketing expense incurred during the corresponding month. Note for fiscal years 2018 and prior, we utilized total subscription revenue to calculate lifetime customer value. Because upon adoption of ASC 606 we began to primarily recognize revenue from our on-premises term license subscriptions upfront, we amended the LTV/CAC calculation by replacing subscriptions revenue with cloud subscriptions revenue.

<u>4 – Annualized Recurring Revenue ("ARR"):</u> ARR is calculated by annualizing the contract value of an active software order or contract at a given point in time based on the contract's start and end dates. To annualize the value, a daily rate is calculated by dividing the contract value by the number of days in the contract's subscription term. The daily rate is then multiplied by 365 days. ARR is only calculated for software term licenses (i.e., cloud and on-premises) and only for contract items that are of a recurring nature (i.e., excluding one-time fees).



Reconciliation of GAAP to non-GAAP measures

\$ in thousands	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Reconciliation of non-GAAP gross margins:						
Revenue	176,737	226,743	260,352	304,573	369,259	467,991
Cost of revenue	64,597	84,925	93,841	88,766	104,093	133,306
Less: Stock compensation expense – Cost of revenue	(1,870)	(2,231)	(3,395)	(2,420)	(4,330)	(6,305)
Non-GAAP cost of revenue	62,727	82,694	90,446	86,346	99,763	127,001
Non-GAAP gross margins	65%	64%	65%	72%	73%	73%
Reconciliation of non-GAAP sales and marketing expense as a percentage of revenue:	<u></u>					
Revenue	176,737	226,743	260,352	304,573	369,259	467,991
Sales and marketing expense	81,966	105,992	117,440	130,316	167,852	220,374
Less: Stock compensation expense – Sales and marketing	(3,233)	(3,473)	(4,742)	(2,821)	(5,426)	(9,152)
Non-GAAP sales and marketing expense	78,733	102,519	112,698	127,495	162,426	211,222
Non-GAAP sales and marketing expense as a percentage of revenue	45%	45%	43%	42%	44%	45%
Reconciliation of non-GAAP research and development expense as a percentage of revenue:						
Revenue	176,737	226,743	260,352	304,573	369,259	467,991
Research and development expense	34,835	44,724	58,043	70,241	97,517	139,210
Less: Stock compensation expense – Research and development	(2,822)	(2,416)	(3,480)	(2,718)	(5,225)	(12,523)
Non-GAAP research and development expense	32,013	42,308	54,563	67,523	92,292	126,687
Non-GAAP research and development expense as a percentage of revenue	18%	19%	21%	22%	25%	27%
Reconciliation of non-GAAP general and administrative expense as a percentage of revenue:						
Revenue	176,737	226,743	260,352	304,573	369,259	467,991
General and administrative expense	27,150	37,821	41,496	53,152	83,704	120,111
Less: Stock compensation expense – General and administrative	(5,051)	(7,934)	(4,826)	(7,320)	(8,864)	(10,850)
Non-GAAP general and administrative	22,099	29,887	36,670	45,832	74,840	109,261
Non-GAAP general and administrative expense as a percentage of revenue	13%	13%	14%	15%	20%	23%
Reconciliation of non-GAAP operating margins:						
Revenue	176,737	226,743	260,352	304,573	369,259	467,991
Operating loss	(31,811)	(46,719)	(50,468)	(37,902)	(83,907)	(145,010)
Less: Stock compensation expense – Operating expense	(11,106)	(13,823)	(13,048)	(12,859)	(19,515)	(32,525)
Non-GAAP operating loss	(20,705)	(32,896)	(37,420)	(25,043)	(64,392)	(112,485)
Non-GAAP operating margin	(12)%	(15)%	(14)%	(8)%	(17)%	(24)%



