

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| OMB APPROVAL | |
|--|-----------|
| OMB Number: | 3235-0287 |
| Estimated average burden hours per response: | 0.5 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

| | | |
|---|---|--|
| 1. Name and Address of Reporting Person* <u>Zamudio-Ramirez Pavel</u> (Last) (First) (Middle) 7950 JONES BRANCH DRIVE (Street) MCLEAN VA 22102 (City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol <u>APIAN CORP [APPN]</u> | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Chief Customer Officer</u> |
| | 3. Date of Earliest Transaction (Month/Day/Year) 05/05/2025 | |
| | 4. If Amendment, Date of Original Filed (Month/Day/Year) | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|--------------------|---|--|---|
| | | | Code | V | Amount | (A) or (D) | Price | | | |
| Class A Common Stock | 05/05/2025 | | M | | 4,887 | A | \$0 ⁽¹⁾ | 23,592 ⁽²⁾ | D | |
| Class A Common Stock | 05/05/2025 | | F | | 1,565 | D | \$30.99 | 22,027 | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
|--|--|--------------------------------------|--|--------------------------------|---|--|-------|--|-----------------|---|--|--|---|--|-------|
| | | | | Code | V | (A) | (D) | Date Exercisable | Expiration Date | | | | | | Title |
| Restricted Stock Unit | (3) | 05/05/2025 | | M | | | 4,299 | (4) | (4) | Class A Common Stock | 4,299 | \$0 | 0 | D | |
| Restricted Stock Unit | (3) | 05/05/2025 | | M | | | 588 | (5) | (5) | Class A Common Stock | 588 | \$0 | 0 | D | |
| Restricted Stock Unit | (3) | 05/06/2025 | | A | | 11,740 | | (6) | (6) | Class A Common Stock | 11,740 | \$0 | 11,740 | D | |
| Restricted Stock Unit | (3) | 05/06/2025 | | A | | 7,337 | | (7) | (7) | Class A Common Stock | 7,337 | \$0 | 7,337 | D | |

Explanation of Responses:

- Each Restricted Stock Unit ("RSU") converts into Class A Common Stock on a one-for-one basis.
- Includes 175, 164, 184, 179, and 166 shares acquired on 1/6/2025, 2/5/2025, 3/4/2025, 4/2/2025 and 5/2/2025, respectively, under the Apian Corporation Employee Stock Purchase Plan.
- Each RSU represents a contingent right to receive one share of Issuer's Class A Common Stock (or its cash equivalent, at the discretion of the Issuer).
- The RSUs were granted on May 5, 2020, and are fully vested.
- The RSUs were granted on May 4, 2021, and are fully vested.
- The RSUs were granted on May 6, 2025, and vest in four equal annual installments commencing on May 5, 2025, provided that the Reporting Person has provided continuous service to the Issuer through the vesting date.
- The RSUs were granted on May 6, 2025, and vest on May 5, 2026, provided the Reporting Person has provided continuous service to the Issuer through the vesting date.

Remarks:

/s/ Angela Patterson, Attorney-in-Fact 05/07/2025

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.